



## Developing academic qualifications for new apprenticeships in procurement

### Definition of a Trailblazer

- A pioneer in any field of endeavor.
- A person who blazes a trail for others to follow through, unsettled country or wilderness.

### Trailblazer 1: Procurement and Supply Fundamentals at Level 3

### Trailblazer 2: Procurement and Supply at Level 6

The **Academy at LPP** is currently leading on the writing of the **Trailblazer in Procurement and Supply Fundamentals at Level 3**. We will submit the proposal for the first section of the new apprenticeship by December 2018. In January 2019 we will start to work on the **Procurement & Supply Trailblazer at Level 6**. Developing a new apprenticeship standard requires time and commitment. It is, however, a rewarding process as it helps ensure apprenticeships can deliver the competence which you, as employers, need. Each Trailblazer has a Relationship Manager guiding the Trailblazer Board (TBG) throughout the entire process, from developing a proposal for a new apprenticeship standard in a specific occupation through to it being approved for delivery.

### IFA Definition: An apprenticeship is:

- "An apprenticeship is a job with training to industry standards. It should be in a recognised occupation, involve a substantial programme of on and off-the-job training and the apprentice's occupational competence should be tested by an independent, end-point assessment.
- Apprenticeships are employer-led: employers set the standards, create the demand for apprentices to meet their skills needs, fund the apprenticeship and are responsible for employing and training the apprentice.
- But the needs of the apprentice are equally important: to achieve competence in a skilled occupation, which is transferable and secures long term earnings power, greater security and the capability to progress in the workplace.
- Not all training is an apprenticeship. Work experience alone, shorter duration training for a job, attending a course, or assessing and certificating an employee who is already working in the occupation, are all positive forms of learning and accreditation at work but they are not apprenticeships."

### Interested in becoming a Trailblazer Board member?

**We need experienced procurement and supply professionals to join the Trailblazer Board, shaping the qualifications for future professionals?**

- **Trailblazer Board Member** – 6 weekly meets (1 face to Face and 1 virtual) working as a team to develop the proposal, the standard and the end point assessment.

### If little or no time to engage, then consider being a reviewer?

- **Reviewer** – **No meetings or time away from the office.** After the proposal has been passed by the IFA and the board develops the Standard and/or EPA. We ask that you review and comment on our work (on average 3 x A2 sheets of work).

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